



## Medical

**High Deductible Health Plan**  
HSA Eligibility with Employer Match



**PPO Health Plan**  
\$0 Deductible  
FSA Eligibility



## Mental Health

**Employer Paid** with  
options for up to 5  
dependents



## Dental

**Base Plan**  
Employer Paid Premiums  
\$1,500 individual annual maximum



**Buy Up**  
2 exams/cleanings & 2 additional  
cleanings  
\$3,000 orthodontia allowance



## Vision

**Low cost**, employee paid  
premiums.



## Life & Disability

**Employer Paid Premiums**

*Includes:*  
Short-term Disability  
Long-term Disability  
Voluntary Life Insurance Options  
Accidental Death & Dismemberment



## 401k

**Generous company match.**

5-year vesting schedule.



## Parental Leave

**Employer Paid**

*Includes:*  
Maternity Leave  
Paternity Leave



## Education Assistance

**Attorneys**

Student Loan repayment program

**Legal Staff**

Certification Reimbursements  
Undergraduate Degree Assistance  
Graduate Degree Assistance